



SHRI RAMKRISHNA SEVA MANDAL'S

# ANAND ARTS COLLEGE, ANAND

NAAC : "B" Grade, 2.91 Points

Zone : 92

Code : 65

Dr. Manoj Patel  
Principal

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Ref. No.

Date : \_\_\_\_\_

## ANALYSIS OF EMPLOYERS FEEDBACK AND ACTION TAKEN REPORT 2021-22

The Internal Quality Assurance Cell (IQAC) collected feedback from various employers/firms to guide the college's future strategic development. Almost 10 employers have taken the time to offer their opinions. As a higher education institute dedicated to imparting not only theoretical knowledge but also essential soft skills to students, the college recognizes that its commitment extends beyond the confines of the classroom.

Understanding the pivotal role of employers' input in shaping the students' holistic development, the college has undertaken assessment of soft skills, communication proficiency, problem-solving abilities, teamwork ethics, ingenuity, and technological acumen among its students. To facilitate this, feedback from employers was systematically taken through a structured questionnaire distributed to various agencies and firms. The responses are scored in a four-point scale for each item i.e., Unsatisfactory (1), Satisfactory (2), Good (3) and Very Good (4).

**Total Number of Responses: 10**

## EMPLOYERS' FEEDBACK

The majority of the employers appreciated domain knowledge, work ethics, moral standards, social commitment, team-work ability. They have also promised to recommend our students to other employers based on the level of the students.

## SUGGESTIONS

To sharpen the skills of the students, it was suggested by the employers to organize the number of training sessions in collaborations with some other industries/NGOs. They also suggested that the Placement Cell of the college should actively organize the campus placement.

## ACTION TAKEN

The Placement Cell developed collaboration with some agencies/Organizations/NGOs/shops and invited them for the placement on the college which benefitted the students. The Placement Cell also sends the students of the college in Placement Fair/Job Fair organized by the Higher Education Department, Government of Gujarat every year. This year also the students were sent in the Job Fair of the Govt.

Principal

Anand Arts College, Anand

**PRINCIPAL**  
**ANAND ARTS COLLEGE**  
**ANAND.**

  
**CO-ORDINATOR**  
IQAC Coordinator  
**ANAND ARTS COLLEGE**  
Anand Arts College, Anand

