



SHRI RAMKRISHNA SEVA MANDAL'S

# ANAND ARTS COLLEGE, ANAND

NAAC : "B" Grade, 2.91 Points

Zone : 92

Code : 65

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Principal

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Ref. No. \_\_\_\_\_

Date : \_\_\_\_\_

## ANALYSIS OF EMPLOYERS FEEDBACK AND ACTION TAKEN REPORT 2020-21

The Internal Quality Assurance Cell (IQAC) collected feedback from various employers/firms to guide the college's future strategic development. Almost 10 employers have taken the time to offer their opinions. As a higher education institute dedicated to imparting not only theoretical knowledge but also essential soft skills to students, the college recognizes that its commitment extends beyond the confines of the classroom.

Understanding the pivotal role of employers' input in shaping the students' holistic development, the college has undertaken assessment of soft skills, communication proficiency, problem-solving abilities, teamwork ethics, ingenuity, and technological acumen among its students. To facilitate this, feedback from employers was systematically taken through a structured questionnaire distributed to various agencies and firms. The responses are scored in a four-point scale for each item i.e., Unsatisfactory (1), Satisfactory (2), Good (3) and Very Good (4).

**Total Number of Responses: 10**

## EMPLOYERS' FEEDBACK

The employers expressed commendation for the exemplary team spirit demonstrated by the students. Additionally, they acknowledged and lauded the socially responsible ethos instilled in the students by the college. The employers specifically highlighted the positive impact of the institution's efforts in nurturing a sense of social commitment among the students, emphasizing its role in shaping well-rounded individuals.

## SUGGESTIONS

The employers recommended that students possess essential technical skills enabling them to effectively compose various types of letters, complete online forms, and send emails. Additionally, they emphasized the importance of students acquiring foundational knowledge in software applications such as Microsoft Word, Excel, and Google Forms to enhance their overall technological capabilities.

## ACTION TAKEN

The students were encouraged to register in some online courses offered by Course Era, SWAYAM, NPTEL. Some students also registered in such courses. Though the students are mostly coming from the rural areas it was not possible in full-fledge.

Principal

Anand Arts College, Anand

**PRINCIPAL**  
**ANAND ARTS COLLEGE**  
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GO-ORDINATOR  
IQAC

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