



SHRI RAMKRISHNA SEVA MANDAL'S

ANAND ARTS COLLEGE, ANAND

NAAC : "B" Grade, 2.91 Points

Zone : 92

Code : 65

Dr. Manoj Patel
Principal

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Ref. No.

Date : _____

Gender Sensitization Action Plan

(2018-19 to 2022-23)

Anand Arts College, Anand ensures equal concerns for girls and boys in the Institution in all curricular, co-curricular and extra-curricular activities. Following is the broad outline of the action plan.

| Sr. No. | Goals/ Targets to be Achieved | Tasks/Steps/ Activities to be Conducted to reach the Goal | In-Charge | Focus Area | Timeline |
|---------|---|--|----------------------------------|--|---------------------------------------|
| 1. | Creating Gender Sensitized Environment in the Campus | Monitoring of On-going Activities | Teaching, and Non-teaching Staff | Safety and Security, Counseling and Facilities for Women | Continuous Process |
| 2. | Orienting Students towards UGC's Policy of Anti-Ragging | Organizing Orientation Programmes, Training about Gender-equality, Preventing all forms of Violence in the | Anti-Ragging Cell | Safety And Security | In the Beginning of the Academic Year |



| | | Institution | | | |
|----|--|--|--|-------------------|---------------------|
| 3. | Encouraging Girl Students applying for Scholarship Schemes provided through Various State Government Schemes | Announcements of Notices and Circulars sent From Affiliated University and the State Government | HoDs & Staff | Women Empowerment | Between July-August |
| 4. | Developing Awareness of Female Students for Self-Empowerment | Organizing Workshops, Seminars, Training Sessions, Health and Hygiene Awareness Program, Stress Management, Financial Management and Legal Awareness | CWDC (Collegiate Women's Development Cell) | Women Empowerment | Throughout the Year |
| 5. | Building Self-Esteem in female Students and Spread Gender Sensitization in All Students | Celebration of International Women's Day | HoDs, Departments & CWDC | Women Empowerment | March |





Collegiate Women's Development Cell

ANAND ARTS COLLEGE, ANAND



(Affiliated to Sardar Patel University)

Opp. Electric Grid, Anand-388001

Gujarat, India.

REPORT

I am pleased to share a report of CWDC (Collegiate Women's Development Cell), which outlines our achievements, milestones and the progress made in the areas of Gender equality, sensitization and awareness over the last 5 years.

At Anand Arts College, we are dedicated to fostering an inclusive environment that ensures equal opportunities and concerns for all students, regardless of gender, across all aspects of academic and extracurricular life. Our comprehensive action plan is designed to promote gender equity and sensitization, creating a campus that nurtures respect, understanding, and cooperation.

We have incorporated gender-sensitive content across our academic programs, encouraging critical discussions on gender roles, stereotypes, and social issues. This approach enables students to explore and challenge societal norms, contributing to a more equitable mindset.

Engaging workshops on gender equality, consent, and respectful communication are regularly organized. These sessions encourage open dialogues and empower students to become advocates for change. In co-curricular and extracurricular activities, we ensure a fair and balanced representation of both



genders. Whether it's sports, arts, or leadership roles, every student has an equal opportunity to participate and excel. We have established gender-neutral restrooms and ensured safe and inclusive facilities for all students, regardless of their gender identity. Regular awareness campaigns, seminars, and panel discussions are conducted to address gender-related issues and challenge stereotypes. These events promote empathy, understanding, and a commitment to change. Counseling services are available for all students, offering a safe space to discuss concerns related to gender, identity, or discrimination. We collaborate with community organizations, NGOs, and experts in the field to continually enhance our gender equity initiatives and stay aligned with best practices.

Anand Arts College is firmly committed to creating a campus that values, respects, and promotes gender equity and sensitization. Through a holistic approach encompassing academics, extracurricular activities, awareness campaigns, and support systems, we aim to foster a generation of students who are not only academically adept but also socially conscious and gender-inclusive individuals.

LIST OF PROGRAMMES ORGANIZED DURING 2018-19 to 2022-23

| YEAR-2018-19 | | | |
|---------------------|----------------------------|-------------|--|
| Sr. No. | Name of the Program | Date | - Other Details |
| 1. | CWDC Orientation Programme | 20/07/2018 | The guidance is given to the newly admitted students by CWDC |



| | | | |
|----|---|------------|--|
| 2. | Artistic Aarti Dish Decoration Competition | 23/01/2019 | To develop artistic insight among students |
| 3. | Sari Day & Suit Day | 24/01/2019 | To develop respect for the Indian attire |
| 4. | Rangoli Competition | 23/01/2019 | To develop artistic vision |
| 5. | Mahendi & Hair Style Competition | 16/07/2018 | To bring out their skills and talent |

YEAR-2019-20

| Sr. No. | Name of the Program | Date | Other Details |
|---------|---|------------|---|
| 1, | Mahendi & Hair Style Competition | 16/07/2019 | To bring out their skills and talent |
| 2. | CWDC Orientation Programme | 27/07/2019 | The guidance is given to the newly admitted students by CWDC |
| 3. | A Talk on Legal Awareness for Women | 27/07/2019 | - A Talk was delivered by Neetaben Patel (Lawyer) |
| 4. | Workshop on Creating Best Out of Waste | 08/08/2019 | Aimed to develop Artistic skills |



| | | | |
|----|--|------------|--|
| 5. | Expert Talk on Women Empowerment | 21/08/2019 | Self-empowerment |
| 6. | Navratri Celebration | 03/10/2019 | For entertainment and showcasing Indian culture |
| 7. | Health & Hygiene Awareness | 27/12/2019 | Organized by Women's Cell, Sardar Patel University |
| 8. | 'Food Fiesta' (Recipe Competition) | 11/01/2020 | Health consciousness |
| 9. | An Expert Talk on "Women's Health" by Gynecologist | 31/1/2020 | A Talk was delivered by Dr. Rakhiben Patel |

YEAR-2020-21

| Sr. No. | Name of the Program | Date | Other Details |
|---------|--|--------------------------------|---|
| 1. | Students' Participation in Poetry Recitation and Best Logo Competition | 11/12/2020 | To develop soft skills among the students |
| 2. | Gurjar Nar-Nari | 03/02/2020 to 04/02/2020 | Various competitions such as Aarti, Rangoli, Mahendi etc. |



| | | | |
|----|--|------------|---|
| 3. | Self-Defence Training | 05/03/2021 | Women Empowerment |
| 4. | Celebration of International Women's Day | 06/03/2020 | Women Empowerment |
| 5. | Participation in a Webinar | 08/03/2021 | Women Empowerment |
| 6. | Legal Awareness Programme | 07/10/2021 | Legal Awareness Programme under the banner of "Azadi Ka Amrit Mahotsav" |

YEAR-2021-22

| Sr. No. | Name of the Program | Date | Other Details |
|---------|--|--------------------------------|--|
| 1. | CWDC Orientation programme | 13/08/2021 to 14/08/2021 | The guidance is given to the newly admitted students by CWDC |
| 2. | Seminar on Rakhi Making, Nail Art, Hair Herbal Treatment and Making Artificial Flowers | 13/08/2021 to 14/08/2021 | To develop artistic insight and vision |



| | | | |
|----|--|--------------------------------|---|
| 3. | Workshop on Self-Defence | 20/09/2021 to 25/09/2021 | To become Independent |
| 4. | Participation of Our Students in Recipe Competition at Anand Education College | 20/12/2021 | Our students went to Anand Education College for participation (Our Student-Vyas Vidhi stood 1 st in this Competition) |
| 5. | Gurjar Nar-Nari | 23/02/2021 to 25/02/2021 | Various competitions such as Aarti, Rangoli, Mahendi etc. |

YEAR-2022-23

| Sr. No. | Name of the Program | Date | Other Details |
|----------------|------------------------------------|-------------|---|
| 1. | Best Out of Waste Competition | 06/08/2022 | Organized in collaboration with CWDC & Kala KAushalya Dhara |
| 2. | Mehandi and Hair Style Competition | 08/08/2022 | Organized in collaboration with CWDC & Kala |



| | | | |
|----|---|------------|---|
| | | | Kaushalya Dhara |
| 3. | CWDC Orientation Programme | 05/09/2022 | The guidance is given to the newly admitted students by CWDC |
| 4. | Celebration of International Women's Day | 10/03/2023 | As a part of celebration, students were asked to prepare Millet Recipes |
| 5. | Celebration of International Women's Week | 16/03/2023 | It was organized by Anand Pharmacy College in which our students participated |

Principal

Dr. Manoj Patel

PRINCIPAL
ANAND ARTS COLLEGE
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P.C. Patel

CWDC Coordinator

Dr. P.C. Patel