



SHRI RAMKRISHNA SEVA MANDAL'S
ANAND ARTS COLLEGE, ANAND

NAAC : "B" Grade, 2.91 Points

Zone : 92

Code : 65

Dr. Manoj Patel
Principal

Opp. Electric Grid,
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GUJARAT - INDIA

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Criterion-7 Institutional Values and Best Practices

Key Indicator-7.3 Institutional Distinctiveness

Matric No- 7.3.1



OUR MOTTO: YA VIDYA SA JYOTI



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7.3.1 Institutional Distinctiveness

Commitment to Gender Equity

Anand Arts College, Anand is a highly reputed college of the city of Anand and offers BA programme in the subjects of humanities and social sciences. Its prime location close to the bus station makes it easily accessible to students coming from nearby villages. There are several prime points that set this college apart from others:

The college is known for being an inclusive, safe and gender friendly campus. The students of the college come from all strata of society and belong to different religions. The safe and secure environment of the college attracts a large number of girl students especially from the SC, ST, OBC and Minority groups. Generally, girl students outnumber boys in the college. Students from disadvantaged groups are admitted.

The college has built a strong reputation for academic excellence and also offers a variety of need-based Certificate and Diploma Courses along with the regular program. The college does not compromise on academic performance. While merit is the major criterion for admissions, yet we can also admit students from disadvantaged categories, ensuring diversity and inclusiveness.

As we continue our journey towards academic excellence, it is imperative that we also remain steadfast in our commitment to fostering an inclusive and equitable environment. A crucial aspect of this commitment is the promotion of gender equality in our institution.

The college consistently strives towards promoting gender equality and addressing issues related to gender. The college not only tries to organize different activities to motivate and encourage the female students and staff about gender sensitization but also tries to motivate them to live in a dignified manner and due self respect. Our goal is to create a campus culture where all members of our community, regardless of gender, feel valued and respected and to ensure that they are provided with equal opportunities for growth and success. To achieve this, we are implementing a comprehensive strategy that encompasses various key initiatives:

Gender Balance within the Institution:

Gender balance means the existence of a fair ratio of male and female representation within the institution in terms of number of students in the various programs as well as within the staff structure. In the year 2022-23 we had 9 female faculty members. The college has enrolled a total of 704 female students out of total 1420 students.

Gender Sensitization Initiatives:

By forming various committees like The College Women Development Cell (CWDC), Anti-Ragging Cell and Grievance Redressal Cell the college makes it sure that girls students have not to face any problems. We are providing adequate facilities to girls like Study Room, Girls Common Room with washroom, ample water supply and sanitary vending machine. Drinking water facility with coolers and purifiers is available for all students.

Women Empowerment Programs:

International Women's Day is celebrated every year on the eighth day of March. As part of it, various competitions such as Mehndi, Hairstyle, Rakhi making, Poster-making, Elocution, Essay writing etc. are organized under the umbrella

of Beti Bachao Beti Padhao program. The girl students represent the college at various level sports and cultural events.

Expert Talks:

The college provides a platform where students can actively engage and express their perspectives comfortably. The college has established an M.O.U with Sparsh Women's Hospital and arranges medical checkup camps for women's health and hygiene. The lectures of eminent personalities are held on various topics to develop their personality. We have also make an MOU with Jagrut Mahila Snagthan, in which Ashaben Dalal, a leading feminist and social activist in the region, makes girls students aware of various issues related to their day to day life. The challenges faced by female students are acknowledged and deliberated upon.

Training and Awareness Programs:

Women Empowerment Rally is organized every year. In 'Women Legal Awareness' programs Advocate Nitaben Patel imparts information on diverse women's rights and issues. One-week self-defense training program for female students is conducted every year. Workshops are held on 'Prevention of Sexual Abuse and Safety of Girls Students'. The college organizes awareness program on "Protection of Children from Sexual Offences (POCSO) Act, 2012" in collaboration with District legal Service Association. All these programs make the girls aware of their rights and responsibilities. They are made aware of laws and by-laws by organizing lectures of eminent judges, lawyers, social workers etc.

Curriculum Integration:

Our curriculum includes different views on gender in various subjects, making sure students learn about gender issues in their studies. The college has also

introduced certificate course in Mehndi where large number of girls students are enrolled every year. The objective behind such initiatives is to make them economically self reliant.

NCC for Girls:

The NCC unit for girls provides a suitable environment for taking up a career in the armed forces. The girls are trained and motivated for leadership in all walks of life. We have lady ANO for the girls cadets who can understand the physical and mental problems of girls in a better way.

NSS for Girls:

Our institute has NSS to sensitize students towards societal issues and community services, activities of which are mainly carried out by the students. The NSS unit for girls provides a suitable environment for taking up a career in the social services. The girls are trained and motivated for all kinds of social work in the field. They are motivated to serve the society.

Apart from CWDC the college has Psychological Counseling Cell to redress the various issues related to girls.

Gender Audit:

Gender Audit Team reviewed and analyzed the operating environment of Anand Arts College, Anand. From the analysis, it came out that the college is operating in an environment where everyone has access to a full range of opportunities to achieve the social, psychological and physical benefits.

The college believes that gender equity means fairness of treatment for men and women according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations, and opportunities. The college constantly endeavours to work for the benefit of female staff and female students.